

MEMORANDUM FOR: Deputy Director (Support)

SUBJECT : Inspector General Report of Resignee Interviews
(OS-12 and Above), dated 1 August 1961

1. This memorandum reports action taken concerning subject report (paragraph 2) and submits for your approval a recommendation for further action (paragraph 3).

2. The Director of Central Intelligence approved three recommendations made by the Inspector General in his report on Resignee Interviews for Fiscal Year 1961.

a. The Deputy Director (Support) establish a program of conferences between future resignees joining educational institutions and selected senior staff employees in the interest of improving public relations. (This program was instituted on a broader base effective 1 December 1961 as described in Tab B. We plan to submit a progress report in July 1962 covering its operation through June.)

b. The Deputy Director (Support) direct the Office of Personnel to establish a well-publicized employee counseling service directed toward facilitating transfer between major Agency components. (We consider this a good subject for the Personnel Development Board and have delayed action until the Board was prepared to undertake specific problems.)

c. The Deputy Director (Support) direct the Office of Personnel to prepare a program for continuing analysis of employees' motivation in respect to the Agency and the work. (Our proposal is described in Tab B which includes a suggested Notice for your approval.)

3. It is recommended that you approve the proposed Notice included under Tab B for prompt publication.

W. H. H. H. H. H. H.

Emmett D. Nichols
Director of Personnel

Attachments: N/S

Distribution:

- 0 & 1 - Addressee
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